

**SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING
TUESDAY, MARCH 4, 2014**

The Scott County School Board met for a regular meeting on Tuesday, March 4, 2014, at the Scott County Career & Technical Center Auditorium in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman

ABSENT: None

L. Stephen "Steve" Sallee, Jr., Vice Chairman

James Kay Jessee

Jeffrey "Jeff" A. Kegley

Gail L. McConnell

Herman "Kelly" Spivey, Jr.

OTHERS PRESENT: John I. Ferguson, Superintendent; Will Sturgill, School Board Attorney; Jason Smith, Supervisor of Personnel and Student Services; Loretta Q. Page, Clerk Of The Board/Budget Specialist/Head Start Payroll & Invoice Clerk; K.C. Linkous, Deputy Clerk Of The Board/Human Resource Manager; Suzanne Goins, Virginia Professional Educators Regional Director; Pat Davis and Steve Shockley, Gate City High School Social Studies Teachers; Chris Stapleton, Teacher/Assistant Principal/Salary, Fringe Benefits & School Calendar Committee Chairman, Patricia Currier, Teacher/VPE/Salary Committee Representative; Anthony Shipley, Teacher/Salary, Fringe Benefits School Calendar Committee Representative; Robert Sallee, Supervisor of Building Services; Ralph Quesinberry, Scott County Career & Technical Center Supervisor/Principal; Ramona Russell, Duffield Primary School Teaching Assistant; Lisa Taylor, Citizen/Parent; and David Hartley, Heritage TV.

CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE: Chairman Quillen called the meeting to order at 6:30 p.m. and welcomed everyone. The audience observed a moment of silence and Mr. Kegley led in citing the *Pledge of Allegiance*.

ADDITION TO AND APPROVAL OF AGENDA: Chairman Quillen requested the addition of Superintendent's Report: Item (E.) Partnership Between Scott County Public Schools and Mountain Empire Community College; and, Mr. Kegley requested the addition of Superintendent's Report: Item (F.) Discussion of Snow Days, Spring Break and Final Day of School. On a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the agenda including additions as presented.

APPROVAL OF FEBRUARY 4, 2014 REGULAR MEETING MINUTES: On a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved the Tuesday, February 4, 2014, Regular Meeting Minutes, as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Kegley, seconded by Mr. Jessee, all members voting aye, the Board approved claims as follows: School Operating Fund invoices & payroll totaling \$819,540.21 as shown by warrants #8109752-8109632 & electronic payroll direct deposit in the amount of \$1,029,079.25 & electronic payroll tax deposits totaling \$486,029.94. Cafeteria Fund invoices & payroll totaling \$197,706.42 as shown by warrants #1015867-1015928 (#1015876 voided) & electronic payroll direct deposit totaling \$24,943.69 & electronic payroll tax deposit totaling \$12,910.26. Head Start invoices & payroll totaling \$46,733.64 as shown by warrants #11613-11671.

DISCUSSION REGARDING NOMINATION OF CANDIDATE FOR VSBA REGIONAL OFFICE: Chairman Quillen asked if there were any board members that wanted to volunteer for nomination as a candidate for VSBA Regional Office. There being no volunteers; and, since the submission of a candidate was optional, the Board decided that no members would be considered for nomination as a candidate for VSBA Regional Office.

REPORT FROM BLOCK SCHEDULE COMMITTEE: JENNIFER FRAZIER, SUPERVISOR OF SECONDARY EDUCATION: Mrs. Jennifer Frazier, Supervisor of Secondary Education/Central Office Committee

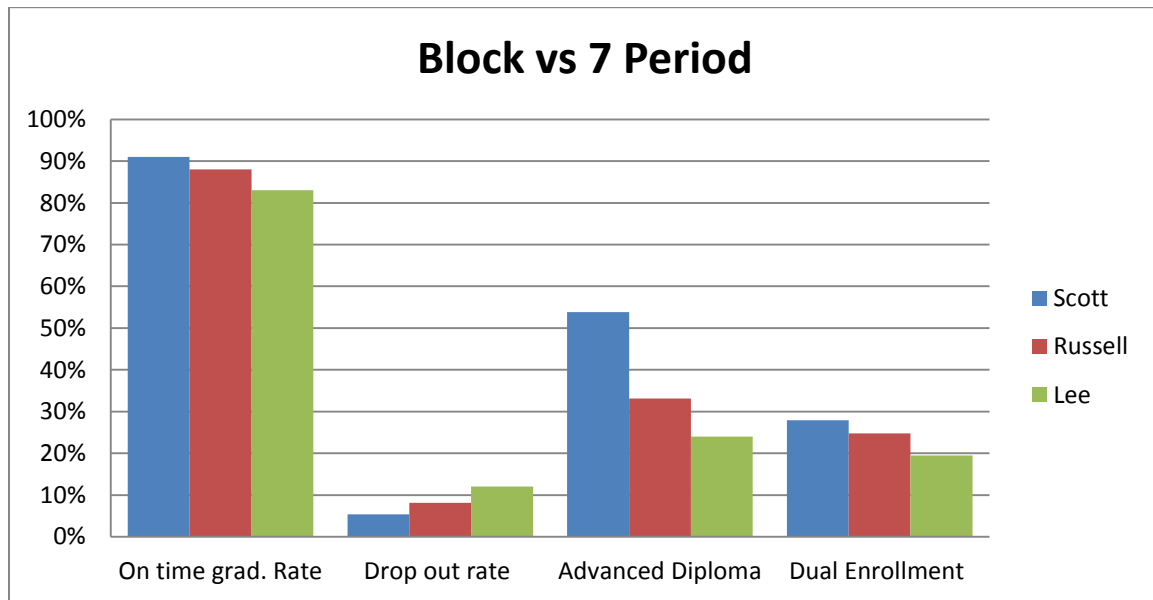
Representative, reported that a *Return To 7 Period Day Proposal* was previously presented to the Board and a committee was developed to review Block Schedule and 7 Period Day. Mrs. Frazier presented the committee report as follows:

BLOCK SCHEDULE VS. 7 PERIOD DAY

- Committee members were comprised of teachers, administrators and central office representatives that have served on both a 7 period day and Block Schedule.

Committee Members:

- Mr. Ralph Quesinberry: Administrator
- Mr. Jamie Carter: Teacher/Admin
- Mrs. Joy Davidson: Teacher
- Mr. Terry Fields: Teacher
- Mrs. Lisa Rhoton: Special Education teacher
- Mr. Dennis George: Teacher
- Mr. Greg Ervin: Administrator
- Mr. Mike Lane: Administrator
- Mrs. Cindy Dorton: Administrator
- Mr. Michael Brickey: Community Member
- Mrs. Jennifer Frazier: Central Office



Region 7 Block Schedule

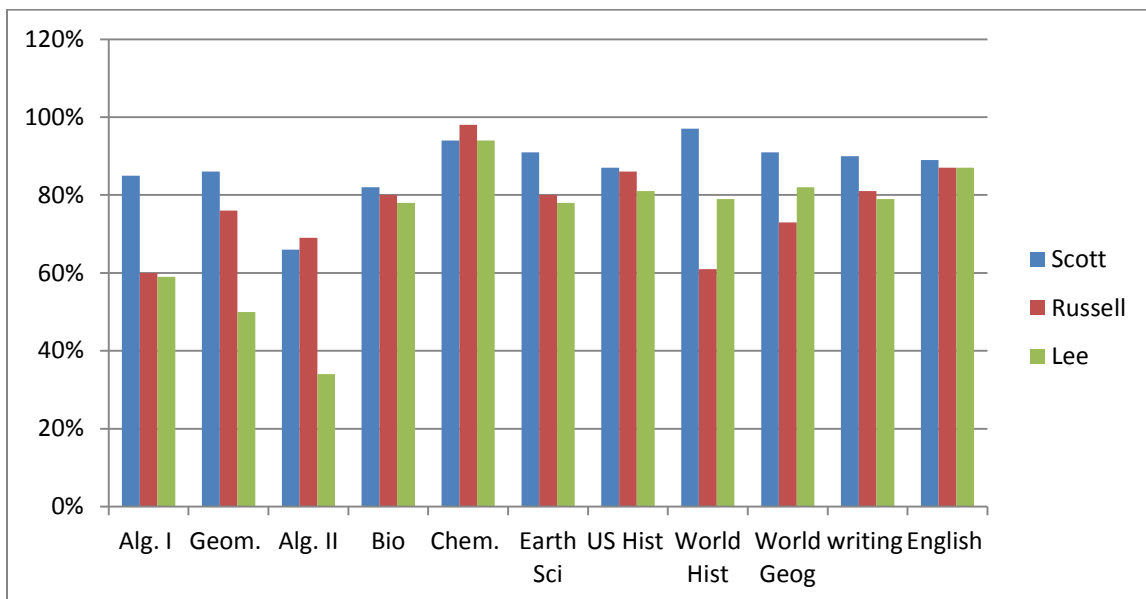
- Scott
- Dickenson
- Smyth
- Norton
- Buchanan
- Washington
- Wise
- Wythe
- Giles
- Pulaski
- Bristol City

Region 7 – 7 Period Day

- Lee
- Bland

- Russell
- Giles
- Radford: Going to Block Schedule 2015-16

SOL SCORES



HISTORY OF BLOCK SCHEDULE IN SCOTT COUNTY

- Block schedule begun in Scott County approximately 20 years ago primarily because of extremely low test scores in Social Studies and Math.
- SOL test scores were in the 50 to 60 percent range.
- After implementation of Block 4 schedule, Scott County rose to the top of academic accomplishments in Region 7 and remained in the top position for many years.
- It was also found that Block 4 worked well for band classes, in-depth advanced classes and athletics.

SCHEDULING

- A Block 4 schedule fits lab classes such as science, FCCLA, and math classes much better than the Seven Period Day because the 90 minute period allows students to set up labs, complete their work and break down their work stations, whereas the shorter time in a Seven Period Day would not allow this. The possibility of 5+ tests on one day or 5+ projects due on one day would face students when in a Seven Period Day scheduling system.

COMPUTER LABS

- Computer labs can be used much more efficiently using the Block 4 system. With probably no more than four labs in a typical school, scheduling classes to have adequate use of the limited labs would be almost impossible in a seven period day. With the 90 minutes in Block, it is possible to schedule two separate classes into one lab in a single period.

BELLS, SAFETY & DISCIPLINE

- When Scott County was on a seven period day, there were 34 bells during the school day. Chaos was the norm. After the change to Block 4, there were only 13 bells during the day. Instructional time in the classroom is protected in the Block 4 scheduling system. Too much time is wasted in the Seven Period Day changing classes, calling rolls and students in the office for tardy excuses. Safety within the school is increased when students are in classrooms rather than in halls changing classes.

- Misbehavior which results in disciplinary actions are also decreased significantly in a Block 4 scheduling system as students are in classrooms rather than in hallways changing classes. Constant disruption of classes changing is difficult for students in a seven period day.

FLEXIBILITY

- Block 4 allows the flexibility to rearrange classes such as social studies, math, & English. When Block 4 was begun, social studies classes were broken into part A and Part B which gave the teacher enough time to go into the subject matter more thoroughly. Test scores shot up drastically and have remained there for 20 years. Periodically, other courses have been adjusted so that instructional time was protected. A seven period day, however, forces teachers to rely more heavily on lecture and insufficient time to do projects or lessons without being cut off by the end of the period

RECENT BLOCK SCHEDULE REVISIONS

- Pre-Algebra scheduled as Part I and Part II (year- long course)
- Algebra I scheduled as Part I and Part II (year- long course)
- Geometry optional Part I and Part II based on previous SOL test scores and principal recommendation.
- Algebra II optional Part I and Part II based on previous SOL test scores and principal recommendation.
- English possible Part I and II for upcoming school year.

STUDY HALLS

- Study Halls in the Seven Period Day were a waste of time. It was common for study halls to have 30 to 40 students in the classroom with students enrolled in every class in the curriculum. The teacher's job was only to control the students, not help the students with their school work. Again, chaos was evident in study halls. With 90 minutes in Block 4, the classroom teachers have enough time to work with students at the end of the period on any make-up tests/class work/homework/tutoring/etc.

SUMMER SCHOOL

- With the current Block 4 system, if a student fails a subject, they are rescheduled into that class the next semester. No Summer School. If Scott County returned to a Seven Period Day, Summer School would have to be reinstated. Summer school brings on much more discussion such as the location of the summer school. Would it be at each of the three high schools or at a central location? Would busses run each day to summer school? Would lunches be provided? Could qualified teachers be found to teach? Financial funding problems would be endless. Scheduling problems would be endless.

TEXTBOOK & DUAL ENROLLMENT

- The cost of textbooks would be significantly increased if Scott County converted to a seven period day.
- Dual enrollment participation would decrease if Scott County converted to a seven period day.

SOL TESTING/LABS

- SOL testing is now done at the end of the semesters. Under the Seven Period Day, testing would be done at the end of the year. Are there enough computer labs to test every student in Scott County at the end of the year? Under Block 4, not all students have to test at the end of the semesters and computer labs are adequate to handle testing.

CTE CLASSES BLOCK SCHEDULE

- We have more sections of CTE Courses
- We have more students taking CTE

- Students can earn 8 credits per year
- The 232 seniors who completed a CTE class, 180 or 78% earned an Advanced Studies Diploma
- Better passing rate on certification test. Test are taken after 18 weeks of instruction over a 4 month span

INSTRUCTIONAL TIME

- With Block 4, classes which were divided into Parts A and B have improved students' test scores dramatically, from the 50-60 percent range to the 90-100 percent range. With the old Seven Period Day, classes were 50 minutes for 180 days which is 9,000 minutes in the classroom if the entire period is used for instruction.
- With Block 4, a Part A class would be 90 minutes per day for 90 days which amounts to 8100 minutes in the classroom. Part B would also be 90 minutes per day for 90 days which also amounts to 8100 minutes. Part A and Part B classes consist of 16,200 minutes in the classroom using Block 4 as compared to 9,000 minutes in the classroom under the old Seven Period Day system.

STUDENT RESPONSIBILITY

- With 4 subjects, instead of 6 or 7 a student has less to be responsible for each semester.
- Less homework and fewer test on a particular day.
- With fewer classes to prepare for, GRADES IMPROVE.

CREDIT ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES

- Special Education students can no longer receive modified standard diploma
- Special Education students taking part I and part II Courses will receive 2 credits in the content area in order to help them attain a Standard Diploma.
- 7 period day would not allow for this accommodation.

RECOMMENDATION

- IT IS THE RECOMMENDATION OF THIS COMMITTEE TO CONTINUE OUR CURRENT BLOCK SCHEDULE

It was questioned whether the Board needed to vote on the committee recommendation but it was decided that no Board action would be taken at this time.

PUBLIC COMMENT: Lisa Taylor, Citizen/Parent of Scott County Public Schools Student, presented comments that she was pleased with her child's move to an elementary school facility due to the work being done to the classroom at the Scott County Career & Technical Center. She commented that drug testing of school system employees needs to be done and reported that she has started a petition in support of this and invited those present to sign if they wished to do so.

Pat Davis, Gate City High School Social Studies Teacher, reported that he and others brought a *Proposal for Return of 7-Period Day* to the Board last July. He asked about an opportunity to present their side to the Board, possibly at the next meeting. Chairman Quillen requested that the item be placed on the agenda for the next school board meeting to be held on March 27th. Mr. Davis was informed that due to the short turnaround time March 17th would be the deadline for information to be included in the board meeting packets.

SALARY/FRINGE BENEFITS COMMITTEE PROPOSAL: Mr. Chris Stapleton, Salary/Fringe Benefits Committee ; presented the Salary/Fringe Benefit Proposal for the 2014-2015 school year as follows:

2013/14 Salary/Fringe Benefits and School Calendar Committee

Charlene Isenberg	Duffield Primary School
Karen Hartsock	Dungannon Intermediate School
Kim Burke	Fort Blackmore Primary School

Debbie Kilgore	Gate City High School
Kelsey Jones	Gate City Middle School
Tracy Stallard	Hilton Elementary School
David Gwinn	Nickelsville Elementary School
Matt Bays	Rye Cove High School
Chris Stapleton	Rye Cove Intermediate School
Rachel Burke	Scott County Career & Technical Center
Reba Kindle	Shoemaker Elementary School
Joey Shipley	Twin Springs High School
Carla Osborne	Weber City Elementary School
Amy Addington	Yuma Elementary School
Jason Smith	Central Office Representative
Cindy Dorton	Principal Representative
Sharon Holland	Support Staff Representative
Teresa Duncan	SCEA Representative
Patricia Currier	VPE Representative
Steve Sallee	School Board Representative

Salary/Fringe Benefits Committee Proposal for the 2014-15 School Year

1. The committee recommends funding a step increase for all eligible employees and maintaining the 2% salary increase, based on actual salary, for all employees.
2. The committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to eligible employees, (c) to provide duty-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2013-14 school year.
3. The committee recommends providing a monetary incentive for non-instructional fulltime classified employees holding post-secondary degrees.

Chairman Quillen stated that the Board will consider the salary proposals presented but don't have figures at this time.

APPROVAL OF SCHOOL CALENDAR FOR 2014-2015 SCHOOL YEAR: Mr. Stapleton, School Calendar Committee Representative; presented the School Calendar for the 2014-2015 School Year and pointed out the following:

August 11-14	Preservice (SCCTC/Schools)
August 15	School Begins for Students
September 1	Labor Day – Schools Closed
October 15	First Nine Weeks Ends
November 4	Election Day – Schools Closed
November 25	1 p.m. Dismissal
November 26-28	Fall Break – Schools Closed
December 19	First Semester Ends – 1 p.m. Dismissal
December 22 – January 5	Winter Break – Schools Closed
January 5	Teacher Workday – Schools Closed
January 6	Second Semester Begins
March 10	Teacher Workday
April 3	Good Friday – Schools Closed
April 6-10	Spring Break – Schools Closed
May 25	Memorial Day – Schools Closed
May 26	Second Semester Ends – 1 p.m. Dismissal
May 27 & 28	Teacher Workdays

On a motion by Mr. Kegley, seconded by Mr. Jessee, all members voting aye, the Board approved the School Calendar for 2014-15 school year as presented and as follows:

SCOTT COUNTY PUBLIC SCHOOLS SCHOOL CALENDAR 2014-2015

JULY 2014						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST 2014						
S	M	T	W	T	F	S
					1	2
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER 2014						
S	M	T	W	T	F	S
	1	2	3	4	5	6
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER 2014						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	(15)	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER 2014						
S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

DECEMBER 2014						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST 11-14	PRESERVICE-SCCTC/SCHOOLS
AUGUST 15	SCHOOL BEGINS FOR STUDENTS
SEPTEMBER 1	LABOR DAY-SCHOOLS CLOSED
OCTOBER 15	FIRST NINE WEEKS ENDS
OCTOBER 16	TEACHER WORKDAY 3:30-6:30 P.M.
NOVEMBER 4	ELECTION DAY-SCHOOLS CLOSED
NOVEMBER 25	1PM DISMISSAL
NOVEMBER 26-28	FALL BREAK- SCHOOLS CLOSED
DECEMBER 19	FIRST SEMESTER ENDS 1PM DISMISSAL
DECEMBER 22 - JANUARY 5	WINTER BREAK-SCHOOLS CLOSED
JANUARY 5	TEACHER WORKDAY- SCHOOLS CLOSED
JANUARY 6	SECOND SEMESTER BEGINS
MARCH 10	TEACHER WORKDAY 3:30-6:30 P.M. THIRD NINE WEEKS ENDS
APRIL 3	GOOD FRIDAY-SCHOOLS CLOSED
APRIL 6-10	SPRING BREAK-SCHOOLS CLOSED
MAY 25	MEMORIAL DAY-SCHOOLS CLOSED
MAY 26	SECOND SEMESTER ENDS 1 PM DISMISSAL
MAY 27&28	TEACHER WORKDAYS MAKE-UP DAYS

# DAYS	MAKE-UP DAY	# DAYS	MAKE-UP DAY
1	5/27	10	4/9
2	5/28	11	4/8
3	5/29	12	4/7
4	6/1	13	6/8
5	6/2	14	6/9
6	6/3	15	6/10
7	6/4	16	6/11
8	6/5	17	6/12
9	4/10	18	6/15

SYMBOL	EXPLANATION
X	SCHOOLS CLOSED
[SEMESTER BEGINS
]	SEMESTER ENDS
()	END OF NINE WEEKS
PD	PROFESSIONAL DEVELOPMENT
W	TEACHER WORKDAY
WT	WRITING TEST
DATES HIGHLIGHTED	TESTING WINDOW SOLJEOC

MONTH	DAYS
AUGUST	11
SEPTEMBER	21
OCTOBER	23
NOVEMBER	16
DECEMBER	15
JANUARY	19
FEBRUARY	20
MARCH	22
APRIL	16
MAY	17
FIRST SEMESTER	86 DAYS
SECOND SEMESTER	94 DAYS

JANUARY 2015						
S	M	T	W	T	F	S
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4	5	6	7	8	9	10
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25	26	27	28	29	30	31

FEBRUARY 2015						
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22	23	24	25	26	27	28

MARCH 2015						
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22	23	24	25	26	27	28
29	30	31				

APRIL 2015						
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26	27	28	29	30		

MAY 2015						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE 2015						
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21	22	23	24	25	26	27
28	29	30				

Mr. Chris Stapleton was commended by Mr. Jason Smith, Supervisor of Personnel and Student Services, for a job well done in serving as Chairman of the Salary, Fringe Benefit and School Calendar Committee. Board members also expressed thanks to Mr. Stapleton.

MARCH 28th MAKE-UP DAY: Superintendent Ferguson recommended that March 28th serve as a make-up day for the January 23rd date the students missed due to inclement weather. He recommended that the 10 month employees not be required to make up the extra time of the professional development contract day for that date as long as they are present for the full day of school. On a motion by Mr. Jessee, seconded by Mr. Spivey, all members voting aye, the Board approved Superintendent Ferguson's request as submitted.

APPROVAL OF REQUEST FOR WAIVER OF ALTERNATIVE ACCREDITATION PLAN – GRADUATION COHORT OF FIFTY OR FEWER STUDENTS: Superintendent Ferguson explained a request for approval of an Alternative Accreditation Plan – Graduation Cohort of Fifty or Fewer Students for Twin Springs High School. He explained that upon approval of this Board, the plan would be submitted to the Virginia Board of Education. He recommended approval of the request and provided an opportunity to answer board member questions. There were no questions asked. On a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved the request for waiver of Alternative Accreditation Plan – Graduation Cohort of Fifty or Fewer Students for Twin Springs High School as submitted.

Revised 8-7-12
COMMONWEALTH OF VIRGINIA
DEPARTMENT OF EDUCATION
RICHMOND, VIRGINIA

**REQUEST FOR APPROVAL OF AN ALTERNATIVE ACCREDITATION PLAN –
GRADUATION COHORT OF FIFTY OR FEWER STUDENTS**

The *Regulations Establishing Standards for Accrediting Public Schools in Virginia* (8 VAC 20-131-10 et. seq.) set the minimum standards public schools must meet to be accredited by the Board of Education. Accreditation of public schools is required by the Standards of Quality (§§ 22.1-253.13:1 et. seq.). The annual accrediting cycle for public schools is July 1 through June 30. This cover sheet, with the supporting documentation, must be submitted to the Department of Education for review and recommendation to the Board at least 90 days prior to August 1 of the school year in which the plan is to be implemented.

8 VAC 20-131-280 of the *Regulations Establishing Standards for Accrediting Public Schools in Virginia* states (in part):

Subject to the provisions of 8 VAC 20-131-350 . . . schools with a graduation cohort of 50 or fewer students as defined by the graduation rate formula adopted by the board may request that the board approve an alternative accreditation plan to meet the graduation and completion index benchmark.

The Board of Education, in its *Guidelines Governing the Implementation of Certain Provisions of the Regulations Establishing Standards for Accrediting Public Schools in Virginia*, states:

In accordance with the provisions of 8 VAC 20-131-350 of the standards, local school boards may seek waivers of provisions of the standards to address the unique needs of special purpose schools. Such requests must include documentation of the need for the waiver. Waiver requests for special purpose schools and schools with a graduation cohort of 50 or fewer student will be considered based upon specified criteria. All applications must be submitted to the Board for consideration at least 90 days prior to August 1 of the school year. Requests for consideration must be accompanied by information that documents the need for approval of the request. The chair of the local school board and the division superintendent are requested to be in attendance at the Board of Education meeting when the proposal is considered.

We, the undersigned, submit this request for review and approval by the Board of Education and understand that we are expected to appear before the Board to discuss the program and respond to questions raised.

3 - 4 - 14

Date Approved by the Local School Board

3 - 5 - 14

Submission Date



Signature – Chairman of the School Board



Signature – Division Superintendent

APPROVAL OF REQUEST FOR \$4,000,000 LINE OF CREDIT TO BE SUBMITTED TO THE COUNTY BOARD OF SUPERVISORS FOR THE 2014-2015 SCHOOL YEAR: Superintendent Ferguson recommended approval to submit a request to the County Board of Supervisors to authorize the Treasurer to apply for a line of credit in the amount of \$4,000,000.00 for a period beginning July 1, 2014 and ending June 30, 2015 for the school system. Superintendent Ferguson informed the Board that the line of credit for this school year has been paid in full and explained the interest saved in comparison to the previous year. On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, this Board hereby authorizes a request to the County Board of Supervisors to authorize the Treasurer to apply for a line of credit in the amount of \$4,000,000.00 for a period beginning July 1, 2014 and ending June 30, 2015 for Scott County Public Schools.

BUILDING SERVICES/PERFORMANCE CONTRACT UPDATE: Mr. Robert Sallee, Supervisor of Building Services, presented a Building Services Work Schedule of some work orders completed during the past month. He explained that work orders have shortened but that they also have some time-consuming work orders. He explained that many man hours are needed for completing projects such as drop ceilings, duct and grid work, extending mounting devices, etc. Mr. Sallee also explained that a time-consuming project that has been worked on and, will continue to be for many days to come, is going through every school and numbering classrooms, etc. by original blue prints. He explained that the numbering system will be used for mapping plans for the lighting project. He provided details on projects completed at some of the schools and upcoming projects to be completed at the schools. Mr. Sallee reported that wiring, mechanical controls, etc. will begin within the next two or three days at Weber City Elementary School and explained that various teams and rotations will be used to complete projects.

SCOTT COUNTY CAREER & TECHNICAL CENTER FOUNDATION, SLAB AND WALL REPAIRS: Superintendent Ferguson asked Mr. Robert Sallee, Supervisor of Building Services to provide an update on the project to be done at the Scott County Career & Technical Center. Mr. Sallee reported that Beeson, Lusk and Street, architects, and Winegar Construction will complete the work scheduled to begin on Monday and explained that the project is expected to take 60 working days to complete. He reported that maintenance personnel are also completing some preparation work for the project.

PARTNERSHIP BETWEEN SCOTT COUNTY SCHOOLS AND MOUNTAIN EMPIRE COMMUNITY COLLEGE: Superintendent Ferguson reported on a partnership created between Scott County Schools and Mountain Empire Community College in which students learn different trades, such as plumbing and electricity. He read a letter received today from Mr. Rex E. McCarty, Chairman, Local Advisory Board, Mountain Empire Community College, as follows:

Dear Mr. Ferguson (John):

I wanted to take a moment to extend a personal greeting on behalf of the Mountain Empire Community College Local Advisory Board, the faculty and staff and President Scott Hamilton, to personally thank you, the Scott County School Board Members and Mr. Ralph Quesinberry, principal of Scott County Career and Technical Center for the opportunity to work together in forging a partnership between our institutions that offers present, future and long-term employment benefits for the residents of Scott County.

I believe it is important to thank each of you personally for showing the kind of commitment and leadership that is necessary to move our county forward.

*Warmest personal regards,
Rex E. McCarty
Chairman
Local Advisory Board
Mountain Empire Community College*

DISCUSSION CONCERNING SNOW DAYS, SPRING BREAK AND FINAL DAY OF SCHOOL:

Superintendent Ferguson discussed the block scheduling, six hour day, four blocks of one and one-half hours and the school system's 1,080 instructional hours and the 990 hours instruction requirement. He discussed the need to protect instructional time and explained that pep rallies, speakers, etc. would be considered non-instructional hours.

Superintendent Ferguson asked that the Board consider making up days as was done last school year which would be making up the first five days and then use the two for one for the remaining days. He presented the following current proposal that would keep the Spring Break for students and still meet the instructional hours, pending no more school days are missed. He recommended that Friday, March 28th be the first make-up day followed by May 26th (2nd make-up day), May 27 (3rd make-up day), May 28th (4th) and May 29th (5th) and then finish the 10 remaining days as two for one, making the last day June 5th. This recommendation is provided no more days of school are missed. It was decided that, pending the chance of additional inclement weather and missing additional days, the Board would table a decision and wait until the March 27th meeting to schedule make-up days. On a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board tabled a decision on make-up dates until the next regular school board meeting scheduled to be held on March 27th.

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 7:29 p.m. to discuss teachers, teaching assistants, coaches, nurses, secretaries, custodians, bus drivers, maintenance staff, cafeteria staff, central office staff, and school resource officers as provided in Section 2.2-3711A(1) Code of Virginia, as amended; motion was seconded by Mr. Kegley, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:47 p.m. and on a motion by Mr. Sallee, seconded by Mr. Jessee, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: James Kay Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey

Nays: None

ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST: On the recommendation of Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the overnight field trip request received from the Gate City Middle School Band – 42 students, 1 sponsor, and 12 chaperones, a Reward Trip to Williamsburg, VA, on June 2 & 3, 2014. Mr. Smith reported that it may be necessary to adjust the dates pending adjustment to the school calendar.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved an overnight field trip request received from the Gate City High School Interact Club – 3 students and 1 chaperone to attend the Interact District Conference at the Homestead Resort and Bath County High School, Hot Springs, VA, on March 14-15, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved an overnight field trip request received from the Gate City High/Middle School – 56 students, 2 sponsors, and 10 chaperones, to attend the Wind Ensemble Summer Trip to Cleveland, OH, on June 17 – 20, 2014.

APPROVAL OF SUBSTITUTE TEACHERS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved Danise Snodgrass and Crystal Egan as substitute teachers.

SUPERINTENDENT FERGUSON NOMINATED FOR THE 2013-2014 SCHOOL ADMINISTRATOR AWARD: Mr. Jason Smith, Supervisor of Personnel and Student Services, commended Superintendent Ferguson for receiving the 2013-2014 FCCLA School Administrator Award. He commented that Superintendent Ferguson has been a long-time supporter of the FCCLA program.

RESIGNATION: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the resignation request of Mr. William Houseright as Gate City High School Boys Track Coach, effective February 19, 2014.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mary Beth Vaughn as Gate City High School Junior Varsity Soccer Coach, effective February 10, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Karianne Counts as a teaching assistant, effective February 10, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved Laura Williams as a teaching assistant, effective February 24, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the employment of Bill Dingus as a Twin Springs High School Volunteer Track Coach, effective March 4, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Justin Seaver as a Gate City High School Boys Track Coach (split supplement), effective February 24, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Barry Jones as a Gate City High School Boys Track Coach (split supplement), effective February 24, 2014.

APPROVAL OF RECOMMENDATION OF NON-APPROVAL OF EMPLOYMENT FOR THE 2014-2015 SCHOOL YEAR FOR NON-TENURED TEACHERS: On the recommendation of Superintendent Ferguson and on a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved the recommendation of non-approval of employment for the 2014-2015 school year for non-tenured teachers as follows: (non-tenured teachers experience as of June 30, 2014):

<u>Years Exp.</u>	<u>Name</u>
3	Rachel Burke
3	Ryan Carpenter
3	Derek Cassel
3	Joshua Castle
3	Cassandra Dowdy
3	James Graybeal
3	Amanda Johnson
3	Shauna Lawson
3	Amanda Rhoton
3	Benjamin Robertson
3	Megan Sanders
3	Keith Warner
2	Beth Baker
2	Annette Parker
1	Whitney Egan
1	Jared Fansler
1	Annie Fritz
1	Rebecca Loggans
1	Kristi Richardson
1	Tabitha Smith
1	Kayla Templeton
0	Maggie Berry
0	Tana Broadwater
0	Amy Dean
0	Lauren Horn
0	Heather Peterson

APPROVAL OF RECOMMENDATION OF NON-APPROVAL OF EMPLOYMENT FOR THE 2014-2015 SCHOOL YEAR FOR CLASSIFIED PERSONNEL: On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the recommendation of non-approval of employment for the 2014-2015 school year for classified personnel as follows:

CLASSIFIED PERSONNEL**Teaching Assistants**

Jeannie Callaway	Ruth Potts
Tammie Dixon	Francina Lynn Bishop
Phyllis Bellamy	Jana Bright
Jennifer Evans	Wilma Cox
Dorothy Grinsell	Gena Quillen
Ramona Russell	Lisa F. Bishop
Donna Sanders	Nikki Gardner
Carolyn Howington	Tina Williams
Kathy Hensley	Karen Jennings
Jane Templeton	Christy Billips
Joanna Edens	Kevin Warner
Teresa Williams	Katie Warner
Christy Bradshaw	Brenda Gilliam
Amanda Mullins	Jenny Page
Melissa Robinson	Brittany Peterson
Laura Williams	
Karianne Counts	Christy Gardner

Technology Department

Debby Brickey Information Management Systems and Technology Coordinator	Patrick Johnson Technology Support Specialist
Adam Tipton Technology Support Specialist	Joey Kilbourne Technology Support Specialist

Central Office

Loretta Page Budget Specialist and Clerk of the Board and Head Start Payroll & Invoice Clerk	Anita Howell Administrative Assistant to Special Education Supervisor
Karen (K.C.) Linkous Human Resource Manager and Deputy Clerk of the Board	Beverly Stidham Accounts Payable and Purchasing Specialist
Vickie Lane Administrative Assistant to the Superintendent	Angie Johnson Food Service and Child Nutrition Specialist

Transportation Secretary

Sharon Holland

Medicaid Specialist

Angie Vermillion

School Nurses

Courtney Bolling	Tabbitha Bledsoe
Lisa Castle	Yvonne Edwards
Tammy Farmer	Stephanie Penley
Kristie Qualls	Farrah Lane
Michelle Basham	Karen Dunlap

Occupational/Physical Therapists

Emily Prater	Rebecca Hillman
Kimberly Price (PT)	

School Secretaries

Susan Carter	Sheila Nash
Patricia Sampson	Barbara Baker
Teresa Shupe	Sherry Bridwell
Pam Flanary	Tracy Ferguson
Robin Hall	Kristie Rusek
Jenny Jordan	Carla Carter
Sherri Christian	Norma Casteel
Lana Culbertson	Sheila Mays
Rebecca Statzer	Karen Blanton
Jennifer Houseright	Jackie Willis
Robin Bond	Patricia Nash

Custodians

Bobby Collins	Thomas Dooley
Larry France	Cathy Criswell
Vernon Free	Dexter Harmon
Peggy Cruby	Greg Hill
David Kinkead	Kenneth Lane
Randall Laney	Susan Looney
David Tipton	Rebecca Powers
Jeff Napier	Diane Martin
Brenda Richardson	Penny Osborne
Debra K. Brown	Gaye Sanders
Stanley Sluss	Rhonda Franklin
Paula Gilliam	David Williams
Melissa Williams	Jeff Lawson
Scottie Williams	Phyllis Payne
Teresa France	Donald Lane
Rodney Darnell	Connie Edwards
Pam Sivert	Larry Vermillion
Randy Ward	Helen Jackson
(bus driver) Ashley Justice – Part Time	Brian Lawson – Part Time
Oakley Hartsock – Part Time	Nathaniel Akers – Part Time
(bus driver) Ralph Lyons – Part Time	

Transportation Coordinator

Gary Adams

Mechanics

Billy Addington	Tim Edwards
Phillip Quillen	Hollis Dean Anderson

Maintenance Secretary

Kim Henderson

Maintenance

Larry Darrell McConnell
 Tommy Payne
 Paul Boggs
 William Pippin
 Jamie Blanton

Billy Nash
 Steve Lane
 Richard Howell
 Roger Sampson
 Gary McDavid

Bus Drivers (Pending Physical)

William Don Akers
 Deborah Bledsoe
 Charles Fugate
 Melinda Brickey
 Allen Godsey
 Greg Marshall
 Hazel Hass
 Donna Hass
 Ashley Justice
 David Kinhead
 Shirley Marshall
 Linda Cantrell
 Odene Nash
 G. E. Nash
 Billy Odle
 Donald Salyer
 Eva J. Shelton
 Charles O. Taylor
 Deborah Taylor
 Doris Tipton
 Roy Dwayne Williams
 Ralph Lyons
 Aaron Tipton
 Hobert Edward Musick
 Thomas Dooley

Tim Benton
 Charles Blessing
 Paula Gilliam
 Cathy Dooley
 Charlie B. Gray
 Dexter Harmon
 Garry Hood
 Judy Johnson Fritz
 Grover Kegley, Jr.
 Valerie Lane
 Lisa Anderson
 Nancy McDavid
 Kevin Moore
 Anthony Odle
 Carlene Cross
 Lee Roy Sanders
 Kenneth Sluss
 Charlie R. Taylor
 Tammy Bledsoe
 Nadine Vermillion
 Billy Flanary
 Jonathan Pierson
 Donna Hood
 Connie Dockery

Cafeteria Personnel

Lisa Bishop
 Jackie Taylor
 Brenda Rhoton
 Deborah Bennett
 Margaret Hass
 Barbara Percy
 Michelle White
 Carolyn Meade
 Carolyn Kern
 Cynthia Carter
 Anna Griffin Palmer
 Jessica Howell
 Amy Shaffer
 Sharon Vermillion
 Kathy Penley
 Lisa Diana Crabtree
 Judy Porter
 Shelsie Shipp (PT)

Tamara Berry
 Joyce Austin
 Vickie Kern
 Deborah Osborne
 Heather McComas
 Margaret Jessee
 Sharon Culbertson
 Linda Dockery
 Teresa Lane
 Brenda Bishop
 Jennifer Pennington
 Patricia Robertson
 Betty Castle
 Carla Gardner
 Judy Spears
 Debra Fletcher
 Kathy Starnes

BOARD MEMBER COMMENTS: Chairman Quillen congratulated fellow member, Steve Sallee in recognition of his spouse, Amy, completing her doctorate. He reported that Weber City Elementary School now has Dr. Kellie Johnson, Principal, and Dr. Amy Sallee, Teacher/Assistant Principal.

DISCUSSION CONCERNING BUDGET WORK SESSION/BUDGET COMMITTEE: Superintendent Ferguson reported that there are presently three proposals: the Governor's, House, and Senate but no definite figures and; therefore, nothing to present on the budget at this time. Superintendent Ferguson stated that Mr. Sallee and Mr. Kegley served on the budget committee last year and asked for their consideration for this year. Mr. Sallee and Mr. Kegley agreed to once again serve on the budget committee. On a motion by Mr. Jessee, seconded by Mr. Spivey, all members voting aye, the Board approved Mr. Sallee and Mr. Kegley to serve on the budget committee. Mr. Jessee asked that since there are no figures at this time that the Board forego the budget work session scheduled and all members were in agreement.

ADJOURNMENT: On a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board adjourned at 8:58 p.m.

William "Bill" R. Quillen, Jr., Chairman

Loretta Q. Page, Clerk